

**Title IX Training Topics**

The new definition of Sexual Harassment provided in the Title IX regulations:

The scope of the Academy's educational program or activities.

The grievance procedures including investigations, appeals and informal resolution process.

How the investigator, decision maker and decision maker on appeal must be impartial and avoid prejudgments, conflict of interest, and bias.

Decision maker training on appropriate evidence and questions related to the Complainant's prior sexual behavior; and

Investigator training on how to prepare an investigative report that fairly summarizes relevant evidence.

